Roswell LaPierre

Cybersecurity GRC Analyst ● Compliance Engineer

<https://RLaPierre.com> | [wayne@rlapierre.com](mailto:wayne@rlapierre.com) | Dallas, Tx | 214-779-4119

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Dear Hiring Manager,

I am writing to express my enthusiastic interest in the Compliance Engineer position at DataBank Holdings Ltd. My background in business compliance and security administration, coupled with my proven ability to learn quickly, directly aligns with the requirements outlined in your job description.

As an IT Manager, I have honed my problem-solving skills through the development and implementation of comprehensive compliance programs. My attention to detail was crucial in achieving PCI DSS certification, a process that demanded rigorous security analysis and the enforcement of stringent data security measures. I have extensive experience enhancing logical security controls and fostering a culture of security awareness, ensuring that all team members understand their compliance obligations. My technical knowledge of implementing Windows server configuration standards using PCI DSS and CIS Benchmarks will be invaluable in maintaining the integrity of your network infrastructure.

Furthermore, I have hands-on experience spearheading business impact analyses and enhancing e-commerce security, always keeping customer needs at the forefront. My experience with compliance audit software, including the use of tools like Intellect Compliance Software, has provided me with a deep understanding of how to streamline compliance processes and maintain accurate records. I understand the importance of confidentiality and have consistently handled sensitive information with the utmost discretion. My experience also includes working with various compliance frameworks, including a foundational understanding of ISO 27001, Sarbanes-Oxley, and Fedramp, demonstrating my commitment to staying current with industry standards and cyber security best practices.

My strong writing skills have enabled me to create clear and concise compliance documentation and reports. I am also adept at relationship development, fostering positive interactions with stakeholders at all levels to ensure seamless implementation of compliance initiatives. I am confident that my comprehensive experience, combined with my dedication to maintaining high standards of compliance and security, makes me an ideal candidate for this position. I am eager to contribute to the ongoing success of DataBank Holdings Ltd.

Thank you for your time and consideration.

Sincerely,

Roswell LaPierre.

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------------------------- PROFESSIONAL SUMMARY-------------------------

PCI DSS analyst with experience in developing and implementing governance, risk, and compliance programs. Proven track record of success in reducing risk, improving compliance, and driving operational efficiency. Strong technical and analytical skills, as well as excellent communication and interpersonal skills. Proven ability to identify and resolve security issues and develop solutions, ensuring that businesses fully comply with industry standards.

--------------------------- AREAS OF EXPERTISE ---------------------------

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| --- | --- | --- |
| **Skills** | Project Management | Communication to Stake Holders/Administrators | Information Security Policies| Configuration Standards | GRC Assessment Tools | Vulnerability Scanners | Patching & Remediation| Endpoint Protection | Virtualization & Cloud | Scope and Gap Assessment | Risk Assessment |HIPPA | Researching Industry Regulations | Identity and Access Management (IAM) | Data Loss Protection (DLP) | Incident Response | Delegation and Task Management | Conflict Resolution | Problem-solving | |
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---------------------- PROFESSIONAL EXPERIENCE ----------------------

**Manager of IT and Marketing,** Samson Pest Services | Houston, Tx January 2018 – Current

*Manager with a track record of successfully implementing PCI DSS programs, spearheading business impact analysis, and enhancing e-commerce security, leading to significant revenue growth and cost savings.*

* Successfully developed and implemented a PCI DSS compliance program, including training all technicians on handling credit card info pertaining to PCI DSS requirement 3; this successfully passes the annual audit, saving the company every year from thousands of dollars in penalties.
* Spearheaded the development and execution of a comprehensive business impact analysis (BIA) plan while managing all aspects of operations, leading to the business growing from $0 to $300k a year in revenue.
* Implemented the segmentation of an E-commerce website with a Web Application Firewall (WAF) to ensure restricted traffic from unauthorized public while establishing transactions of a secured iFrame, increasing company sales by 25%-75% every year.

**Compliance Engineer Internship,** Baxter Clewis Cybersecurity | Dallas, Tx Nov 2022 – May 2023

*A GRC compliance intern with a foundation in PCI DSS and CIS Benchmarks, adept at implementing security configurations, managing vulnerability scans, developing risk remediation plans, and providing clients with actionable compliance roadmaps to enhance cybersecurity and minimize audit costs.*

* Implement Windows server configuration standards for clients using PCI DSS and CIS Benchmarks to provide a hardened system to be implemented into the Card Data Environment (CDE) which keeps the network secure and increases the network perimeter and the protection of sensitive data.
* Point of contact for client-facing consultations in PCI DSS Req 11.2 for running internal and external scans and implementing plans, as well as remediation strategies that lead to saving the business money prior to their QSA audit.
* Implemented risk plans regarding remediation of systems and network issues to minimize the time spent on auditing and save many billable hours for the organization while enhancing the cybersecurity posture.
* Provided clients with a prioritized roadmap of controls to implement to achieve PCI DSS compliance, reviewing processes, addressing compliance gaps, and resolving system failures.

**Director of IT and Sound Media,** Salvation Home | Bedford, Tx Jan 2020 – Current *A IT and Media Manager with a proven ability to develop and implement comprehensive compliance programs, enhance logical security controls, and lead teams to achieve PCI DSS certification, all while fostering a culture of security awareness..*

* Developed and implemented a GRC program that achieved PCI DSS compliance for the client, resulting in the protection of cardholder data from unauthorized access and a centralized system of policies and procedures.
* Developed an engaging and secure web presence, including a mobile app that assisted in enhancing logical controls by 40% and complied with PCI DSS req 6, which requires organizations to develop and maintain secure systems and ensure that all system components and software are protected from known vulnerabilities by installing the applicable security patches provided.
* Managed a team of employees and trained them regularly to run a successful assessment according to security awareness training to develop a positive and supportive work environment, despite challenges of ensuring volunteers had the necessary skills and knowledge, maintaining motivation and engagement, and dealing with unexpected challenges.

------------------------------- CERTIFICATIONS -----------------------------

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| CompTIA Security+ Certification, 2025  CompTIA Network+ Certification, 2025  CompTIA A+ Certification, 2024 | ISC² CC (Certified In Cybersecurity) 2023  Qualys Guard PCI Compliance, 2023  Qualys Guard Vulnerability Management, 2023 |

---------------------------- TRAINING AND EDUCATION ---------------------

**Bachelor of Information Security and Assurance,** WGU | 2025

**Cybersecurity: PCI DSS Training**, Baxter Clewis Cybersecurity School | 2022

* Program Content:
* PCI DSS mastery course learning everything from front to back of PCI DSS procedures and testing manual.
* Educated in both PCI DSS 3.2.1 and 4.0 to help clients transition.
* Develop critical thinking and problem-solving skills using real-world scenarios for labs.
* Have weekly meetings to stay up to date on current issues and be able to learn from others.
* Took part in a 3-month internship to get experience with guidance from in-house QSA’s and ISAs.

**High School Diploma,** Duncanville High School | 2000

-------------------------------- CAREER OVERVIEW --------------------------

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| --- | --- |
| **Security Architect**   * Possess skills to assist with business development programs, including business continuity and disaster recovery programs, while serving as a company representative. * Ability to develop security system methodologies and standards as well as review security products and plans through security and vulnerability assessments.   **Cybersecurity Advisory**   * Well-versed with the industry standards and requirements to provide expert advisory services and conduct gap assessments to align cybersecurity products with the highest standards. * Capacity to manage client engagements from proposals to execution, development, and delivery while serving as the major contact point. | **Business Continuity Analysis**   * Experienced in collaborating with business teams to execute cybersecurity audits and enable clients to identify confidentiality, availability, and integrity risks coupled with risk mitigation. * Capable of coaching and training other professional analysts and testing and validating test plans while coordinating security awareness efforts.   **Key Strengths**   * Equipped with efficient decision-making skills for implementing security architecture and design while maintaining a comprehensive understanding of information security procedures and controls. * Astute communication as well as commendable organizational skills to support and lead seamless cybersecurity operations. |